

FAQ Employment *Sponsorship*

What is employment sponsorship?

- Employment sponsorship is the process by which a US employer files a petition with US government agencies on behalf of a worker to assist that worker in obtaining a visa or green card for employment in the United States.
- This would apply to individuals whose immigration status is F-1, OPT, STEM OPT, H-1B, etc.
- Employment sponsorship from an employer is not guaranteed and is assessed on a case-by-case basis.

Does Kimley-Horn provide employment sponsorship for entry-level full-time positions?

- Sponsorship is role-specific; thus, Kimley-Horn only considers sponsorship for certain roles.
- Currently available positions for roles that are eligible for sponsorship may be found at this [link](#) or the QR code below.
- If no positions are posted at the above-referenced link, we encourage you to check our [Entry Level Opportunities Page](#) for the latest opportunities.

What are the qualifications and requirements for the positions posted on the Entry Level Careers page?

- Qualifications and requirements of available positions are outlined in the position postings on the careers page of our website.
- To be eligible for sponsorship consideration for an available position, candidates must submit their application via the QR Code below.

Does Kimley-Horn hire international students for internships?

- Kimley-Horn internship opportunities are open to international candidates who will not need employer sponsorship for work authorization currently or in the future.

Will more sponsorship opportunities be available later in the year?

- We continuously update our website with new positions and opportunities as they become available. Any new sponsorship opportunities will be added to the page linked via the QR code below, so please check back regularly for the latest updates.



Scan to View
Sponsorship
Opportunities

Kimley»Horn
Expect More. Experience Better.